TEPLITZKY & COMPANY, P.C. ONE BRADLEY ROAD BUILDING 600 WOODBRIDGE, CT 06525

THE HARMONY PROGRAM INC. 1700 BROADWAY , 39TH FLOOR NEW YORK, NY 10019

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CLIENT'S COPY

# TEPLITZKY & COMPANY, P.C. ONE BRADLEY ROAD BUILDING 600 WOODBRIDGE, CT 06525

MAY 14, 2024

THE HARMONY PROGRAM INC. 1700 BROADWAY 39TH FLOOR NEW YORK, NY 10019

THE HARMONY PROGRAM INC.:

ENCLOSED IS THE ORGANIZATION'S 2022 EXEMPT ORGANIZATION RETURN. THE STATE EXEMPT ORGANIZATION ANNUAL REPORT IS ALSO ENCLOSED.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

NEW YORK FORM CHAR500:

FORM CHAR500 HAS A BALANCE DUE OF \$275.00.

THE NEW YORK FORM CHAR500 SHOULD BE FILED VIA THE WEB AS SOON AS POSSIBLE AT:

HTTPS://CHARITIESNYS.COM/ANNUAL\_FILING.HTML

COPIES OF ALL THE RETURNS ARE ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THESE COPIES INDEFINITELY.

VERY TRULY YOURS,

MARVIN MCCARTHY

# TEPLITZKY & COMPANY, P.C. ONE BRADLEY ROAD BUILDING 600 WOODBRIDGE, CT 06525

MAY 14, 2024

THE HARMONY PROGRAM INC. 1700 BROADWAY 39TH FLOOR NEW YORK, NY 10019

THE HARMONY PROGRAM INC.:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2022 EXEMPT ORGANIZATION RETURNS, AS FOLLOWS...

2022 FORM 990

2022 NEW YORK FORM CHAR500

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

VERY TRULY YOURS,

MARVIN MCCARTHY

#### **Filing Instructions**

#### Prepared for:

THE HARMONY PROGRAM INC. 1700 BROADWAY 39TH FLOOR NEW YORK, NY 10019

#### Prepared by:

TEPLITZKY & COMPANY, P.C. ONE BRADLEY ROAD BUILDING 600 WOODBRIDGE, CT 06525

2022 FORM 990

**ELECTRONIC FILING:** 

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

2022 NEW YORK FORM CHAR500

YOU HAVE A BALANCE DUE OF .....\$ 275.00

THE NEW YORK FORM CHAR500 SHOULD BE FILED VIA THE WEB AS SOON AS POSSIBLE AT:

HTTPS://CHARITIESNYS.COM/ANNUAL\_FILING.HTML

Form 8879-TE

## IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning  $\ JUL\ 1$  , 2022, and ending  $\ JUN\ 30$  , 2

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Internal Revenue Service Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

EIN or SSN \*\*-\*\*\*6695

Name and title of officer or person subject to tax ANNE FITZGIBBON EXECUTIVE DIRECTOR

#### Part I Type of Return and Return Information

THE HARMONY PROGRAM INC.

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

nan or	ne line in Part I.			
1a	Form 990 check here	X	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	<sub></sub> 1ь <u>1,970,545</u>
2a	Form 990-EZ check here		Total revenue, if any (Form 990-EZ, line 9)	2b
За	Form 1120-POL check here		Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here		Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here		Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here		Total tax (Form 990-T, Part III, line 4)	
7a	Form 4720 check here		Total tax (Form 4720, Part III, line 1)	7b
8a	Form 5227 check here		FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here		Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here		Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part	II Declaration and S	Signatu	re Authorization of Officer or Person Subject to Tax	
nder	penalties of perjury, I declare th	at X I	am an officer of the above entity or $igsqcup I$ I am a person subject to tax with	respect to (name
f entit	y)		, (EIN) and that I I	nave examined a copy of the
omple terme	ete. I further declare that the an ediate service provider, transmi	ount in P	dules and statements, and, to the best of my knowledge and belief, they a art I above is the amount shown on the copy of the electronic return. I cor ctronic return originator (ERO) to send the return to the IRS and to receive	sent to allow my from the IRS <b>(a)</b> an

2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

X I authorize	TEPLITZKY &	COMPANY, P.C.	to enter my PIN	06695
		ERO firm name		Enter five numbers, but do not enter all zeros

as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

#### Part III Certification and Authentication

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

06272506525 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature Date

## ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)

Form **8868**(Rev. January 202)

(Rev. January 2022)

Department of the Treasury

#### Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form8868 for the latest information. Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print \*\*-\*\*\*6695 THE HARMONY PROGRAM INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date fo 1700 BROADWAY , 39TH FLOOR filing your return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions NEW YORK, NY 10019 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) ANNE FITZGIBBON, EXECUTIVE DIRECTOR The books are in the care of ► 1700 BROADWAY, 39TH FLOOR - NEW YORK, NY 10019 Telephone No. ► 212-924-4488 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)

. If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2024 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning JUL 1, 2022 , and ending JUN 30, 2023 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

EXTENDED TO MAY 15, 2024

Form **990** 

Department of the Treasury

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Open to Public Inspection

JUL 1. 2022 and ending JUN 30, A For the 2022 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change THE HARMONY PROGRAM INC. Name change \*\*-\*\*\*6695 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 1700 BROADWAY 39TH 332-236-7718 termin-ated 2,021,456. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended 10019 NEW YORK, NY H(a) Is this a group return Applica-F Name and address of principal officer: ANNE FITZGIBBON Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)(4947(a)(1) or (insert no.) If "No," attach a list. See instructions WWW.HARMONYPROGRAM.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation Other L Year of formation: 2007 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: THE HARMONY PROGRAM BELIEVES Activities & Governance THAT MUSIC SHOULD BE AN INTEGRAL PART OF EVERY CHILD'S EDUCATION AND oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 13 Number of voting members of the governing body (Part VI, line 1a) <u>13</u> Number of independent voting members of the governing body (Part VI, line 1b) <u>113</u> 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year** Current Year 1,939,409. 1,723,148. Contributions and grants (Part VIII, line 1h) Revenue 382,572. 242,654. Program service revenue (Part VIII, line 2g) 4,743. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. 10 -28.7690. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,293,212. 1,970,545. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 32,885. 32,704. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 1,169,648. 1,433,106. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 24,060. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 593,824. 538,163. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,796,357. 2,028,033. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 496,855. -57,488. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 1,990,309. 1,943,305. Total assets (Part X, line 16) 116,213. 105,729. 21 Total liabilities (Part X, line 26) 884,580. 827,092. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ANNE FITZGIBBON, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature MARVIN P01990471 Paid MCCARTHY self-employed TEPLITZKY & COMPANY, P.C. Firm's EIN \*\*-\*\*2537 Preparer Firm's name Firm's address ONE BRADLEY ROAD BUILDING 600 Use Only Phone no. 203 - 387 - 0852 WOODBRIDGE, CT 06525 May the IRS discuss this return with the preparer shown above? See instructions X Yes

Form	990 (2022) THE HARMONY PROGRAM INC.	^ ^ _ ^ ^ ^	6695	Page 2
Par	t III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			X
1	Briefly describe the organization's mission:			
	THE HARMONY PROGRAM BELIEVES THAT MUSIC SHOULD BE AN IN	TEGRAL I	PART	OF
	EVERY CHILD'S EDUCATION AND THAT GREAT EXPECTATIONS LEAD			
	GREATER ACHIEVEMENT, HARMONY WAS FOUNDED TO PROVIDE STUI			
	UNDER-SERVED COMMUNITIES WITH FREE INSTRUMENTS, IN-DEPTH			
		II MODICA	7.1	
2	Did the organization undertake any significant program services during the year which were not listed on the			X No
	prior Form 990 or 990-EZ?		∟ Yes	i L∆⊥ No
	If "Yes," describe these new services on Schedule O.			77
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		∟ Yes	X No
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by	expense	s.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total e	xpenses,	and
	revenue, if any, for each program service reported.			
4a	(Code: ) (Expenses \$ 1,158,838 • including grants of \$ 32,704 • ) (Revenue	ue\$	242,	65 <b>4.</b> )
	THE HARMONY PROGRAM HAS DEVELOPED A PROPRIETARY CURRICUL	LUM FOR	6	
	SEMESTERS OF INSRUCTION ON EACH OF 8 ORCHESTRAL INSTRUM	ENTS (II	NCLUI	DING
	STRINGS, WINDS, BRASS, AND PERCUSSION), AND A CHORAL CUI	RRICULUI	M FOF	{
	STUDENTS TO LEARN VOCAL TECHNIQUE. OUR CURRICULA ARE BAS			
	NATIONAL ASSOCIATION FOR MUSIC STANDARDS, AS WELL AS TH			RTNT
	FOR TEACHING AND LEARNING IN MUSIC. AFTER-SCHOOL INSTRUC			
	PLACE 3 TO 10 HOURS EACH WEEK FOR 30 WEEKS DURING THE SO			TTD
	TO 300 HOURS ANNUALLY). AT THE END OF EACH SEMESTER, STU			. 01
	EVALUATED BY TEACHERS ON THEIR MUSICAL AND SOCIAL DEVELO			- C 7 T
	EVALUATIONS ARE USED TO ASSESS THEIR PROGRESS ON AREAS (			-
	MUSIC THEORY, AND MUSICIANSHIP, INCLUDING BODY POSITION			
	HOLD, NOTATION, TONE QUALITY, TEMPO/RHYTHM, VOCAL RANGE	, INTON	AT.TOI	N AND
4b	(Code:) (Expenses \$141,107 • including grants of \$) (Revenue)			)
	THE HARMONY PROGRAM UNDERSTANDS THAT THE SUMMER MONTHS (			
	CRITICALLY IMPORTANT TO STUDENTS' ABILITY TO RETAIN, HO	NE, AND	BUII	'D
	UPON THE SKILLS THEY LEARNED DURING THE SCHOOL YEAR. OU	R SUMME	R CAM	<b>I</b> P
	GIVES STUDENTS THE OPPORTUNITY TO PRACTICE AND RECEIVE :			
	DURING THE SUMMER, AND THE EXTENDED HOURS ENGAGE THEM II	N TOPIC	S NOT	!
	INCLUDED IN OUR AFTER-SCHOOL PROGRAM, INCLUDING CHAMBER	PLAYIN	G, MU	JSIC
	THEORY, IMPROVISING, VOCAL WORK, AND DIFFERENT MUSIC GET	NRES.		
4c	(Code: ) (Expenses \$ 36,446 • including grants of \$ ) (Revenue			١
-10	THE HARMONY PROGRAM'S UNIQUE MODEL ADDRESSES A SHORTAGE			$\overline{TNED}'$
	MUSIC TEACHERS BY RECRUITING ACCOMPLISHED MUSICIANS, TI			
	NATION'S TOP CONSERVATORIES AND UNIVERSITIES, TO TEACH V			
	QUALITY OF OUR PROGRAMMING IS DIRECTLY RELATED TO THE PI			
	OUR TEACHERS, WHO COME WITH EXCEPTIONAL MUSICAL TRAINING			
	TEACHING EXPERIENCE. OUR TEACHERS RECEIVE UP TO 65 HOURS		ATNTI	NG
	PER YEAR IN PREPARATION FOR THEIR WORK WITH OUR STUDENTS	S.		
4d	Other program services (Describe on Schedule O.)			
	(Expenses \$ including grants of \$ ) (Revenue \$		)	
4-	Tatal management and 1 336 391			

Part IV Checklist of Required Schedules

Form 990 (2022)

#### THE HARMONY PROGRAM INC.

\*\*-\*\*\*6695

Page 3

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space. X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Х or in quasi endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Х Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Х X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Form 990 (2022)

#### THE HARMONY PROGRAM INC.

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Page 4

Form 990 (2022)

Part IV | Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current 26 or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Х "Yes," complete Schedule L, Part IV X **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х Part V. line 1 34 X **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No Yes 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 0 **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners?

Page 5

022) THE HARMONY PROGRAM INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	112			
	, , , , , , , , , , , , , , , , , , , ,	2a 113		v	
_	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	Х	v
3a			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at				х
	financial account in a foreign country (such as a bank account, securities account, or other financial activities account activ	ccount)?	4a		Δ
D	If "Yes," enter the name of the foreign country  See instructions for filling requirements for Fig.C.N. Form 114. Papert of Foreign Reply and Financial Ac	acusta (FRAR)			
E0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac		Eo.		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		30		
ou	any contributions that were not tax deductible as charitable contributions?	_	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution				
-	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices provided to the payor?	7a	Х	
b	tame a new transfer of the contract of the con		7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	to file Form 8282?		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ct?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ion file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by	by the			
			8		
9	Sponsoring organizations maintaining donor advised funds.				
a			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	ا -مه			
a		10a 10b			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	100			
	```	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	114			
	· · · · · · · · · · · · · · · · · · ·	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ı			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	•			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С		13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				7,7
	excess parachute payment(s) during the year?		15		X
46	If "Yes," see the instructions and file Form 4720, Schedule N.	. 0	4.5		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	ıncome?	16		X
47	If "Yes," complete Form 4720, Schedule O.	vition			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any action that would result in the imposition of an expire tax under section 4051, 4052 or 40523.		47		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	n rea, complete i difficulta.				

Form 990 (2022)

#### THE HARMONY PROGRAM INC.

\*\*-\*\*\*6695

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X	
Sec	tion A. Governing Body and Management						
		i i			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13				
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b	13				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	p with any othe	r				
	officer, director, trustee, or key employee?			2		Х	
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х	
4	Did the organization make any significant changes to its governing documents since the prior Form			4		Х	
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		Х	
6	Did the organization have members or stockholders?			6		Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a						
	more members of the governing body?			7a		Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						
persons other than the governing body?							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye			7b			
а	The governing body?	-		8a	Х		
b	Each committee with authority to act on behalf of the governing body?			8b	Х		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Fi						
		•			Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х	
	If "Yes," did the organization have written policies and procedures governing the activities of such of						
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly before filing tl	he form?	11a	X		
b							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?		12b			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," describe					
	on Schedule O how this was done			12c			
13	Did the organization have a written whistleblower policy?			13	X		
14	Did the organization have a written document retention and destruction policy?			14		Х	
15	Did the process for determining compensation of the following persons include a review and approve	al by independe	ent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			15a	Х		
b	Other officers or key employees of the organization			15b		X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a					
	taxable entity during the year?			16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its participati	ion				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nization's					
	exempt status with respect to such arrangements?			16b			
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NY						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990-T (section	on 501(c)(3)	s only	) avail	able	
	for public inspection. Indicate how you made these available. Check all that apply.	_					
	, , ,	on Schedule C	,				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c	onflict of interes	st policy, an	d finar	ncial		
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's bo		S				
	ANNE FITZGIBBON, EXECUTIVE DIRECTOR - 212-924-4488	)					
	1700 BROADWAY, 39TH FLOOR, NEW YORK, NY 10019						

Form 990 (2022) THE HARM

#### THE HARMONY PROGRAM INC.

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						v	v	_	_

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average	(do	not c	(C Pos heck	C) ition	) than	one	(D) Reportable	<b>(E)</b> Reportable	(F) Estimated
	hours per week (list any	offic	, unle cer an	ss pe d a d	rson i	is bot or/trus	h an tee)	compensation from the	compensation from related organizations	amount of other compensation
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) ANNE FITZGIBBON	40.00			3,7				011 002	0	10 000
EXECUTIVE DIRECTOR	1 00	-		Х				211,823.	0.	10,000.
(2) ADRIANA DIAZ	1.00	X						0.	0.	_
MEMBER (3) ANTHONY MCGILL	1.00	^						0.	0.	0.
MEMBER	1.00	X						0.	0.	0.
(4) DOUG HENCK	1.00	^						0.	0.	0.
TREASURER	1.00	X		х				0.	0.	0.
(5) DR. KALMON POST	1.00								0.	0.
CHAIR	<u> </u>	x		x				0.	0.	0.
(6) ELIAH SETON	1.00	<del> </del>						•		
MEMBER		х						0.	0.	0.
(7) EVAN GOGEL	1.00									
MEMBER		Х						0.	0.	0.
(8) GEORGE MELAS	1.00									
MEMBER		Х						0.	0.	0.
(9) KERI KUNZLE	1.00									
MEMBER		Х						0.	0.	0.
(10) KEVIN GORE	1.00									
MEMBER		Х						0.	0.	0.
(11) KIRSTEN KERN	1.00							_	_	_
MEMBER		Х						0.	0.	0.
(12) NANCY HAGER	1.00	l								
MEMBER	1 00	Х						0.	0.	0.
(13) RICK SONG	1.00	,,								_
MEMBER	1 00	Х						0.	0.	0.
(14) ROY NIEDERHOFFER	1.00	<b>.</b> ,							0	_
MEMBER		Х						0.	0.	0.
		-								
		1								
-										

232007 12-13-22 Form **990** (2022)

Par	T VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)				<del>)</del>			(D)	(E)			(F)	
	Name and title	Average	(40		Pos		than	ono	Reportable	Reportable		Es	timate	ed
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation		an	nount	of
		week	_	cer ar	nd a d	irecto	or/trus	tee)	from	from related			other	
		(list any	Individual trustee or director						the	organizations		com	pensa	tion
		hours for	or din	a)			ated		organization	(W-2/1099-MISC	:/		om th	
		related	ıstee	Institutional trustee		a.	Highest compensated employee		(W-2/1099-MISC/	1099-NEC)		_	anizat	
		organizations below	lal tru	onal t		Key employee	e com		1099-NEC)				d relat	
		line)	divid	stituti	Officer	yemp	ghest	mer				orga	anizati	ons
			≟	ü	5	æ.	E E	요			+			
											_			
											_			
											+			
	Cubtatal					<u> </u>			211,823.		0.	1	0,0	0.0
ID	Subtotal Sub							••	0.		0.		0,0	0.
	Total from continuation sheets to Part V								211,823.		0.	1	0,0	-
	Total (add lines 1b and 1c)								·		•		0,0	00.
2	Total number of individuals (including but n	ot limited to tr	ose	liste	ed a	DOV	e) wi	no r	eceived more than \$100	,000 of reportable				1
	compensation from the organization												V	Na.
													Yes	No
3	Did the organization list any former officer,													77
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su	-		-					•	the organization				
	and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual		L	4	Х	
5	Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	/ unr	elat	ted organization or indivi	dual for services				
	rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son .					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of comp	ensa	tion f	rom	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	year.				
	(A)								(B)			(C	;)	
	Name and business	address	N	INC	3				Description of s	ervices	Co	mpei	nsatio	n
								一						
								J						
								_		<u> </u>				
								J						
								$\dashv$		<del></del>				
	Total number of independent and in	naludia a la ca	o+ 1'	na !J .	d + -	41	oc "		d abaya) wha wa : !	nove the				
2	Total number of independent contractors (i		IOT III	ııııte	u 10		se II: N	siec	a above) who received m	iore man				

Form 990 (2022) THE HAR

#### THE HARMONY PROGRAM INC.

\*\*-\*\*\*6695

Page 9

. u		Check if Schedule O contains a response o	or note to any lir	ne in this Part VIII			
		oneon il ochequie o contains a response o	Those to any in	(A) Total revenue	(B) Related or exempt	(C)	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and	425,465. 220,280. 077,403.	1,723,148.			
			Business Code		242.654		
Program Service Revenue		PARTNER FEES  Do	900099	242,654.	242,654.		
Pro	1	f All other program service revenue					
		Total. Add lines 2a-2f		242,654.			
	3	Investment income (including dividends, interest other similar amounts)  Income from investment of tax-exempt bond pro	oceeds	4,743.			4,743.
	5	Royalties(i) Real	(ii) Personal				
	6	_	(ii) i ersoriai				
		c Rental income or (loss) 6c					
		d Net rental income or (loss)  Gross amount from sales of assets other than inventory  (i) Securities	(ii) Other				
her Revenue		b Less: cost or other basis and sales expenses 7b C Gain or (loss) 7c					
. Be		d Net gain or (loss)					
Other			50,911. 50,911.				
				0.			
		a Gross income from gaming activities. See Part IV, line 19					
		b Less: direct expenses 9b					
		C Net income or (loss) from gaming activities  Gross sales of inventory, less returns and allowances  10a					
		b Less: cost of goods sold 10b					
=		Net income or (loss) from sales of inventory	Business Code				
Miscellaneous Revenue	11 :	+					
ane		b					
3eve							
Mis		d All other revenue					
		Total Add lines 11a-11d		1,970,545.	2/2 65/	0.	4,743.
	12	Total revenue. See instructions		ユ , ノ , ひ , J生J •	, 444,UJ4•		, <del>1</del> ,/4).

## THE HARMONY PROGRAM INC.

\*\*-\*<u>\*\*669</u>5 Page **10** 

	Form 990 (20	022) THE	HARMONY	PROGRAM	INC.		**_*	
	Part IX	Statement of Function	onal Expens	es				
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete								

Sect	ion 501(c)(3) and 501(c)(4) organizations must com	olete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	32,704.	32,704.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	210,000.	89,250.	89,250.	31,500.
7	Other salaries and wages	1,021,576.	785,930.	38,750.	196,896.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	109,161.	77,572.	11,345.	20,244.
9	Other employee benefits				
10	Payroll taxes	92,369.	65,639.	9,600.	17,130.
11	Fees for services (nonemployees):				
а	Management				
	Legal				
	Accounting	36,100.		36,100.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	24,060.			24,060.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	48,337.	9,291.	1,880.	37,166.
12	Advertising and promotion	5,069.		5,069.	
13	Office expenses	26,945.	3,357.	10,756.	12,832.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	25,846.	25,846.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	36,446.	36,446.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7,487.	5,787.	1,700.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	222 E22	111 615	16 270	104 620
a	ADMINISTRATIVE FEES	232,532. 46,865.	111,615.	16,278.	104,639.
b	MUSIC SUPPLIES		46,865.		
C	PROGRAM COSTS AND CURRI RECRUITING	26,341. 14,399.	26,341. 2,880.	2,880.	8,639.
d		31,796.	16,868.	7,842.	7,086.
	All other expenses	2,028,033.	1,336,391.	231,450.	460,192.
25	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization	4,040,033.	1,330,331.	2JI,4JU•	±00,134.
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11 10110WITING 50P 98-2 (ASC 958-720)				Form <b>990</b> (2022)

Form 990 (2022)
Part X | Balance Sheet

THE HARMONY PROGRAM INC.

\*\*-\*<u>\*\*669</u>5 Page **11** 

Pa	Part X Balance Sheet						
	Check if Schedule O contains a response or note to any line in this Part X						
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,582,266.	1	1,480,013.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			82,600.	3	261,933.
	4	Accounts receivable, net			310,977.	4	141,873.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial o	contributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua	alified pe				
		under section 4958(f)(1)), and persons describ	ed in sec	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		[		7	
Assets	8	Inventories for sale or use				8	
Ä	9					9	621.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	92,757.			
	b	Less: accumulated depreciation		82,219.	7,697.	10c	10,538.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			6,769.	15	48,327.
	16	Total assets. Add lines 1 through 15 (must eq	ual line 3	33)	1,990,309.	16	1,943,305.
	17	Accounts payable and accrued expenses			105,729.	17	116,213.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or for	rmer offic	cer, director,			
Liabilities		trustee, key employee, creator or founder, sub					
jab		controlled entity or family member of any of the	ese pers	ons		22	
_	23	Secured mortgages and notes payable to unre	elated thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelat				24	
	25	Other liabilities (including federal income tax, p	-				
		parties, and other liabilities not included on line	es 17-24)	. Complete Part X			
		of Schedule D			105 700	25	116 010
	26	Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, ch	<u></u>		105,729.	26	116,213.
S			neck her	e 🔼			
Š		and complete lines 27, 28, 32, and 33.			1,768,783.		1 750 767
ala	27	Net assets without donor restrictions			115,797.	27	1,750,767.
Net Assets or Fund Balances	28	Net assets with donor restrictions			113,797.	28	70,323.
		Organizations that do not follow FASB ASC	958, che	eck here			
		and complete lines 29 through 33.					
	29	Capital stock or trust principal, or current fund				29	
\ss	30	Paid-in or capital surplus, or land, building, or e				30	
et ⊿	31	Retained earnings, endowment, accumulated			1,884,580.	31	1,827,092.
Ž	32	Total net assets or fund balances			1,990,309.	32	1,827,092.
	33	Total liabilities and net assets/fund balances			1,330,309.	33	1,743,303.

Form **990** (2022)

orm	1 990 (2022) THE HARMONY PROGRAM INC. *	*-***669	5 P:	age <b>12</b>
Paı	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		
1		1,9	70,	45.
2	Total expenses (must equal Part IX, column (A), line 25)		<u> 28,0</u>	<u>)33.</u>
3	Revenue less expenses. Subtract line 2 from line 1			188.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	1,8	34,	580.
5	Net unrealized gains (losses) on investments	<b>;</b>		
6	Donated services and use of facilities	j		
7	Investment expenses 7	,		
8	Prior period adjustments	\$		
9	Other changes in net assets or fund balances (explain on Schedule O)	,		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))	o   1,83	27,0	092.
Paı	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			X
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on	ıa		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate ba			
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the at	udit,		
	review, or compilation of its financial statements and selection of an independent accountant?		X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedi			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3h		

#### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Total

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

\*\*-\*\*\*6695 THE HARMONY PROGRAM INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990) 2022 THE HARMONY PROGRAM INC.

\*\*-\*\*\*6695 Page 2

Pa	art II Support Schedule for	Organizations	s Described in	Sections 170	)(b)(1)(A)(iv) ar	nd 170(b)(1)(	A)(vi)
	(Complete only if you checke				on failed to qualify	under Part III.	f the organization
	fails to qualify under the tests	s listed below, plea	ase complete Part	III.)			
	ction A. Public Support		1			-	
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities	etc. (see instructi	ons)			12	
	First 5 years. If the Form 990 is for the						
	organization, check this box and stop	here					
<u>Se</u>	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2022 (	line 6, column (f), d	divided by line 11,	column (f))		14	%
	Public support percentage from 2021						%
16a	a 33 1/3% support test - 2022. If the	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or	more, check th	is box and
	stop here. The organization qualifies						
k	o 33 1/3% support test - 2021. If the						
	and stop here. The organization qua	lifies as a publicly	supported organiz	ation			
17a	a 10% -facts-and-circumstances tes						
	and if the organization meets the fact	s-and-circumstand	ces test, check thi	s box and <b>stop he</b>	<b>ere.</b> Explain in Par	t VI how the org	anization
	meets the facts-and-circumstances to	est. The organizati	on qualifies as a p	ublicly supported	organization		
k	o 10% -facts-and-circumstances tes	<b>t - 2021.</b> If the orç	ganization did not	check a box on lin	ne 13, 16a, 16b, or	r 17a, and line 1	5 is 10% or
	more, and if the organization meets the	ne facts-and-circu	mstances test, ch	eck this box and <b>s</b>	top here. Explain	in Part VI how t	:he

organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

THE HARMONY PROGRAM INC.

\*\*-\*\*\*6695 Page 3

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

50	qualify under the tests listed beation A. Public Support	elow, please comp	olete Part II.)				
	ndar year (or fiscal year beginning in)	(=) 0010	(h) 0010	(-) 0000	(4) 0001	(-) 0000	(f) Tatal
	Gifts, grants, contributions, and	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
'	membership fees received. (Do not						
	include any "unusual grants.")	956,336.	1024122.	1525243.	1939409.	1723148.	7168258.
•		750,550.	1024122.	1323243.	T) 3) 40) •	1/23140•	7100230•
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			53,869.	382,572.	242,654.	679,095.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
·	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	956,336.	1024122.	1579112.	2321981.	1965802.	7847353.
	Amounts included on lines 1, 2, and	330,3300					7027000
,,	3 received from disqualified persons	135,730.	111,235.	65,708.	224,000.	265,000.	801,673.
Ŀ	Amounts included on lines 2 and 3 received	200,7000		0077001		200,000	002/0700
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
,	: Add lines 7a and 7b	135,730.	111,235.	65,708.	224,000.	265,000.	801,673.
	Public support. (Subtract line 7c from line 6.)	, ,	,	, ,	,		7045680.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	956,336.	1024122.	1579112.	(d) 2021 2321981.	1965802.	7847353.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					4,743.	4,743.
t	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b					4,743.	4,743.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	535,799.	605,063.		44,200.	50,911.	1235973.
13	Total support. (Add lines 9, 10c, 11, and 12.)	1492135.	1629185.	1579112.	2366181.	2021456.	9088069.
14	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organizati	on,
	check this box and <b>stop here</b>				,		
Se	ction C. Computation of Publ	ic Support Per	rcentage				
	Public support percentage for 2022 (I			column (f))		15	77.53 %
	Public support percentage from 2021					16	69.80 %
	ction D. Computation of Inves						,,
17	Investment income percentage for 20			ne 13. column (fl)		17	.05 %
18	Investment income percentage from 2					18	%
	33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box a						X
k	33 1/3% support tests - 2021. If the	organization did n	ot check a box on	line 14 or line 19a	ı, and line 16 is mo	ore than 33 1/3%,	and
20	line 18 is not more than 33 1/3%, che						
20	20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

\*\*-\*\*\*6695 Page 4

#### Schedule A (Form 990) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	40		
	4c		
	5a		
	5b		
	5c		
	6		
	,		
	7		
	8		
	9a		
	٥L		
	9b		
	9c		
	30		
	10a		
	10b		
dule	A (Forr	n 990	2022

\*\*-\*\*\*6695 Page 5 THE HARMONY PROGRAM INC. Schedule A (Form 990) 2022 Part IV | Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). 1 ☐ The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. b The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) 2 Activities Test. Answer lines 2a and 2b below. Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes. how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b 3 Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.* 

За

\*\*-\*\*\*6695 Page 6 THE HARMONY PROGRAM INC. Schedule A (Form 990) 2022 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 4 Add lines 1 through 3. Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6)

emergency temporary reduction (see instructions). Lheck here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

1

2

3 4

5

6

Schedule A (Form 990) 2022

Current Year

Section C - Distributable Amount

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Enter 0.85 of line 1.

3

5

Adjusted net income for prior year (from Section A, line 8, column A)

Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990) 2022 THE HARMONY PROGRAM INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
	on D - Distributions	Jeu)	Current Year			
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	- Curront Four	
2	Amounts paid to perform activity that directly furthers exemp					
_	organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ıs	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5		
6	Other distributions (describe in Part VI). See instructions.	,		6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive	<del></del>			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
	,	(i)	(ii)		(iii)	
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	ns	Distributable Amount for 2022	
_1_	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
_3_	Excess distributions carryover, if any, to 2022					
a	From 2017					
b	From 2018					
c	From 2019					
d	From 2020					
e	From 2021					
f	Total of lines 3a through 3e					
	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
_ <u>i</u>	Carryover from 2017 not applied (see instructions)					
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j and 4c.					
8	Breakdown of line 7:					
a	Excess from 2018					
b	Excess from 2019					
c	Excess from 2020					
d	Excess from 2021					
<u>e</u>	Excess from 2022					

Schedule A (Form 990) 2022

232028 12-09-22

THE HARMONY PROGRAM INC. Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME: FUNDRAISING INCOME 535,799. 2018 AMOUNT: \$ 2019 AMOUNT: 605,063. 2021 AMOUNT: 44,200. 50,911. 2022 AMOUNT:

Schedule A (Form 990) 2022

\*\*-\*\*\*6695

#### Schedule A

# Payments from Disqualified Persons Included on Part III, Line 7a

2022

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Payer's Name	2018 Amount	2019 Amount	2020 Amount	2021 Amount	2022 Amount
ANTHONY MCGILL	0.	0.	0.	10,000.	10,000.
DOUGLAS HENCK	25,000.	25,000.	25,000.	25,000.	25,000.
EVAN GOGEL	0.	0.	0.	37,500.	36,500.
GEORGE MELAS	0.	0.	5,000.	9,500.	16,500.
KERI KUNZLE	27,500.	35,000.	0.	50,000.	40,000.
KIRSTEN KERN	30,730.	51,235.	0.	50,000.	50,000.
MILLIE SHEN	5,000.	0.	0.	0.	0.
NANCY HAGER	12,500.	0.	20,708.	22,000.	15,500.
ROY NEIDERHOFFER	35,000.	0.	15,000.	20,000.	36,500.
KALMON POST	0.	0.	0.	0.	25,000.
ELIAH SETON	0.	0.	0.	0.	10,000.
Total to Schedule A, Part III, Line 7a	135,730.	111,235.	65,708.	224,000.	265,000.

#### Schedule B

### (Form 990)

Schedule of Contributors
Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

THE HARMONY PROGRAM INC. \*\*-\*\*6695

	1112 11111110111 11101				
Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	$\boxed{\mathbf{X}}$ 501(c)( $3$ ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	on is covered by the <b>General Rule</b> or a <b>Special Rule</b> .  1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
sections 509(a) contributor, du	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under $I(1)$ and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one ring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; -EZ, line 1. Complete Parts I and II.				
contributor, du literary, or educ	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
	n that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization Employer identification number

### THE HARMONY PROGRAM INC. \*\*-\*\*6695

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ANN THEODORE FOUNDATION  60 STATE STREET  BOSTON, MA 02109	\$ 260,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	ANOMALY PARTNERS LLC  530 BROADWAY  NEW YORK, NY 10012	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	ANTHONY MCGILL  628 W. 238TH ST. #PHB  RIVERDALE, NY 10463	\$10,000 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	BUCK FAMILY FOUNDATION  1547 NORTH STREET  GRANVILLE, OH 43023	\$ 6,238.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	CASA (NYC COUNCIL DISCRETIONARY FUNDING)  31 CHAMBERS STREET, 2ND FLOOR  NEW YORK, NY 10007	\$ 76,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	CITY OF NEW YORK  31 CHAMBERS STREET, 2ND FLOOR  NEW YORK, NY 10007	\$8,000.	Person X Payroll

Name of organization Employer identification number

#### THE HARMONY PROGRAM INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	CKEW FOUNDATION C/O BALESTRA CAPITAL LTD. 1345 AVENUE OF THE AMERICAS, 33RD FLOOR NEW YORK, NY 10105	\$ 20,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	CONSCIOUS KIDS 530 HENRY STREET, #5 BROOKLYN, NY 11231	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	CORNELIA T. BAILEY FOUNDATION  515 N. FLAGLER DRIVE, SUITE 260  WEST PALM BEACH, FL 33401	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	DIAGEO  3 WORLD TRADE CENTER  NEW YORK, NY 10007	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	DON GOGEL  955 FIFTH AVENUE, APT. 15B  NEW YORK, NY 10075	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	DOUGLAS HENCK  310 W 72ND ST., APT 16A  NEW YORK, NY 10023	\$ 25,000.	Person X Payroll

Name of organization Employer identification number

#### THE HARMONY PROGRAM INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	ELIAH SETON  56 INDIAN HILL ROAD  BEDFORD, NY 10506	\$10,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	EVAN GOGEL  16 HUDSON STREET, APT. 2E  NEW YORK, NY 10013	\$ 36,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	FONDS K POUR LA MUSIQUE  1 RUE COQUEBERT, 51100  REIMS, FRANCE	\$32,082.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	FRANK AND HELEN HERMANN FOUNDATION  6409 77TH PL  MIDDLE VILLAGE, NY 11379	\$ 8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	FRANK AND LYDIA BERGEN FOUNDATION  190 RIVER RD 1ST FLOOR  SUMMIT, NJ 07901	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	GEORGE MELAS  215 WEST 98TH STREET, APT 10A  NEW YORK, NY 10025	\$ <u>16,500.</u>	Person X Payroll

Name of organization Employer identification number

#### THE HARMONY PROGRAM INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	GOLDMAN SACHS & CO.  200 WEST STREET  NEW YORK, NY 10282	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	HEARST MAGAZINE  300 WEST 57TH STREET  NEW YORK, NY 10019	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	HECKSCHER FOUNDATION FOR CHILDREN  123 E. 70TH STREET  NEW YORK, NY 10021	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	HERBERT M. CITRIN FOUNDATION  ONE PENN PLAZA, SUITE 3100  NEW YORK, NY 10119	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	HYDE AND WATSON FOUNDATION  31-F MOUNTAIN BOULEVARD  WARREN, NJ 07059	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	KALMON POST  44 WEST WILDWOOD ROAD  SADDLE RIVER, NJ 07458	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### THE HARMONY PROGRAM INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	KEITH HARING FOUNDATION  676 BROADWAY  NEW YORK, NY 10012	\$ 15,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	KERI JACKSON KUNZLE  110 HUDSON STREET APT. 6  NEW YORK, NY 10013	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	KIRSTEN KERN  4640 W. STILSON RANCH ROAD  WILSON, WY 83014	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	LAWRENCE RAIA  311 OCEAN AVE  SPRING LAKE, NJ 07762	\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	LILY AUCHINCLOSS FOUNDATION  16 E. 79TH STREET, STE. 31  NEW YORK, NY 10075	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	MARSHMERE FOUNDATION  955 FIFTH AVENUE, APT. 15B  NEW YORK, NY 10075	\$ 25,000.	Person X Payroll

Name of organization Employer identification number

## THE HARMONY PROGRAM INC. \*\*-\*\*\*6695

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	MIN LIN  307 LONG HILL DRIVE  SHORT HILLS, NJ 07078	\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	NANCY HAGER  256 WEST 10 STREET, APT 4D  NEW YORK, NY 10014	\$ <u>15,500.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	NATIONAL ENDOWMENT FOR THE ARTS (NEA) 400 7TH STREET, SW WASHINGTON, DC 20506	\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	NBCUNIVERSAL  30 ROCKEFELLER PLAZA  NEW YORK, NY 10112	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	NEW YORK STATE COUNCIL ON THE ARTS (NYSCA)  300 PARK AVE SOUTH, 10TH FLOOR NEW YORK, NY 10010	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	NYC DEPARTMENT OF CULTURAL AFFAIRS  31 CHAMBERS STREET, 2ND FLOOR  NEW YORK, NY 10007	\$ 60,780.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number \*\*-\*\*\*6695

## THE HARMONY PROGRAM INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	PIERRE AND TANA MATISSE FOUNDATION  1 E. 53RD STREET, 4TH FL  NEW YORK, NY 10022-4240	\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38	PLUS1 X BIG THIEF 115 WEST CALIFORNIA BOULEVARD, PMB #205  PASADENA, CA 91105	\$5,217.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39	REA CHARITABLE TRUST  500 WEST TEXAS AVENUE  MIDLAND, TX 79701	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	RICHARD SONG  24 OLD EASTON TURNPIKE  WESTON, CT 06883	\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41	RITE AID FOUNDATION  30 HUNTER LANE  CAMP HILL, PA 17011	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42	ROY NIEDERHOFFER  40 RIVERSIDE DRIVE  NEW YORK, NY 10023	\$36,500.	Person X Payroll

Schedule B (Form 990) (2022) Page

Name of organization Employer identification number

# THE HARMONY PROGRAM INC.

\*\*-\*\*\*6695

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	SILVER LAKE PARTNERS  55 HUDSON YARDS, FLOOR 40  NEW YORK, NY 10001	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	THE PINKERTON FOUNDATION 610 FIFTH AVENUE, SUITE 316 NEW YORK, NY 10020	\$ 90,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>45</u>	THOMAS AND AGNES CARVEL FOUNDATION  35 EAST GRASSY SPRAIN ROAD  YONKERS, NY 10710	\$ 15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46	TIGER BARON FOUNDATION  233 BROADWAY SUITE 2200  NEW YORK, NY 10279	\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47	UNITEDMASTERS  172 BAINBRIDGE STREET  BROOKLYN, NY 11233	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48	VAYNERMEDIA  10 HUDSON YARDS, FLOOR 25  NEW YORK, NY 10001	\$	Person X Payroll

Schedule B (Form 990) (2022)

Name of organization

THE HARMONY PROGRAM INC.

\*\*-\*\*\*6695

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49	WATCHELL LIPTON  51 W 52ND ST  NEW YORK, NY 10019	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50	WILLIAM E. SEALE FOUNDATION (ANONYMOUS)  245 W. 99TH ST, APT 19B  NEW YORK, NY 10025	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51	WISE FAMILY CHARITABLE TRUST  180 MADISON AVE, 24TH FL  NEW YORK, NY 10016	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **3** 

Name o	f organization			Employer identification number
THE	HARMONY	PROGRAM	INC.	**-***6695

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  _ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  _ \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 _ _	

Schedule B (Form 990) (2022) Page **4** 

Name of or	rganization		Employer identification number			
THE H	ARMONY PROGRAM INC.		**-***6695			
Part III	from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	through (e) and the following line e charitable, etc., contributions of \$1,000 o	n section 501(c)(7), (8), or (10) that total more than \$1,000 for the yearntry. For organizations or less for the year. (Enter this info. once.)			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of g	nift			
_	Transferee's name, address, a		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of g	gift			
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of g	er of gift			
_	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of g	nift			
-	Transferee's name, address, a		Relationship of transferor to transferee			

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

THE HARMONY PROGRAM INC.

**Employer identification number** \*\*-\*\*\*6695

Pa	t I Organizations Maintaining Donor Advise		s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pa			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	tion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after July 25,2006, and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ation easements during the year
_			
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the
Da	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections of	Art Historical Transuras or O	ther Similar Assets
Га	Complete if the organization answered "Yes" on Form		the Sillia Assets.
10	If the organization elected, as permitted under FASB ASC 958		and balance about works
Id	of art, historical treasures, or other similar assets held for pub	•	
	service, provide in Part XIII the text of the footnote to its finan		
h	If the organization elected, as permitted under FASB ASC 958		
b	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	exhibition, education, or research in furt	rierance or public service,
			¢
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under FASB AS	,	a gairi, provido
а	Revenue included on Form 990, Part VIII, line 1	_	\$
	Assets included in Form 990, Part X		
	,		🗡

	dule D (Form 990) 2022 THE HAR TILL Organizations Maintaining C	MONY PROGR			eagures o	r Other			* 669:		age 2
										ueu)	
3	Using the organization's acquisition, access	ion, and other record	as, checi	k any or the	tollowing that	t make się	gnincant	use of its			
_	collection items (check all that apply):		. —								
a	Public exhibition	c			change progra						
b	Scholarly research	е		Other							
C	Preservation for future generations										
4	Provide a description of the organization's c							se in Par	t XIII.		
5	During the year, did the organization solicit of								7	_	7
Day	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	organizatio	on answered "	Yes" on I	orm 990	, Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contributio	ns or other ass	sets not i	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount		
С	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on F								Yes		No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the ex	xplanatio	n has beer	n provided on	Part XIII					]
Par	t V Endowment Funds. Complete	if the organization ar	nswered	"Yes" on F	orm 990, Part	IV, line 10	).				
	•	(a) Current year	<b>(b)</b> P	rior year	(c) Two years	s back (d	<b>1)</b> Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the cur		ce (line 1	a. column (	a)) held as:	<u> </u>			ı		
	Board designated or quasi-endowment	•	%	9, 00.0	۵,, ۱۱۵.۵ ۵۵.						
	Permanent endowment										
	·	<u></u>									
_	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.									
За	Are there endowment funds not in the posse	•	ation tha	at are held a	and administer	red for the	Э				
	organization by:	3							Γ	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization									$\neg \uparrow$	
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipn										
	Complete if the organization answere	ed "Yes" on Form 990	0, Part I\	/, line 11a. \$	See Form 990	, Part X, li	ne 10.				
	Description of property	(a) Cost or o			t or other		cumulate	d	(d) Bool	· valu	——— ә
	,	basis (investr			(other)	. ,	eciation		` ,		
	Land		•								
	Buildings										
	Leasehold improvements										
	Equipment			9	2,757.		82,21	19.	10	0,5	<del>38.</del>
	Other				-		•				
	. Add lines 1a through 1e. (Column (d) must e		X. colun	nn (B). line	10c.)				10	0,5	<del>38.</del>

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

THE HARMONY PROGRAM INC.

\*\*-\*\*\*6695 Page 3

Schedule D (Form 990) 2022

THE HARMONY PROGRAM INC.

\*\*-\*\*\*6695 Page 4 Schedule D (Form 990) 2022 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 1,982,545. 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 12,000. **b** Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 12,000. e Add lines 2a through 2d 2e 1,970,545. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,040,033. Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 12,000. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c c Other losses d Other (Describe in Part XIII.) 12,000. 2e e Add lines 2a through 2d 2,028,033. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 2,028,033. 5 Total expenses, Add lines 3 and 4c, (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: THE ORGANIZATION BELIEVES IT HAS NO UNCERTAIN INCOME TAX POSITIONS AS OF JUNE 30, 2023 AND 2022, IN ACCORDANCE WITH ASC TOPIC 740 ("INCOME TAXES"), WHICH PROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING ANY TAX PROVISIONS FOR ANY UNCERTAIN TAX POSITIONS.

232054 09-01-22 Schedule D (Form 990) 2022

# SCHEDULE G (Form 990)

Department of the Treasury

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number \*\*-\*\*\*6695 THE HARMONY PROGRAM INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants h g X Special fundraising events ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) SOIGNE EVENTS LLC - 3665 Yes No AUTUMNWOOD LANE, OKEMOS, MI FUNDRAISING Х 476,376 24,060 452,316. 476,376. 24,060 452 316. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2022

## THE HARMONY PROGRAM INC.

*	*	_	*	*	*	6	6	9	5	Page 2
---	---	---	---	---	---	---	---	---	---	--------

Pa	rt I					
		of fundraising event contributions and g				ots greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events
			GALA			(add col. <b>(a)</b> through col. <b>(c)</b> )
ne			(event type)	(event type)	(total number)	COI. (C))
Revenue	1	Gross receipts	476,376.			476,376.
	2	Less: Contributions	425,465.			425,465.
	3	Gross income (line 1 minus line 2)	50,911.			50,911.
	4	Cash prizes				
se	5	Noncash prizes				
xpens	6	Rent/facility costs	47,241.			47,241.
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				3,670.
	10	Direct expense summary. Add lines 4 through				50,911.
		Net income summary. Subtract line 10 from				0.
Pa	rt I		answered "Yes" on Forn	n 990, Part IV, line 19, or	reported more than	
une		\$15,000 on Form 990-EZ, line 6a.	(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue		Groce royanua				
_		Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	gh 5 in column (d)			
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)			
9	Ent	ter the state(s) in which the organization conc	ducts gaming activities:			
а	ls t	the organization licensed to conduct gaming a		states?		Yes No
		ere any of the organization's gaming licenses Yes," explain:	revoked, suspended, or t	erminated during the tax	year?	Yes No

Sch	edule G (Form 990) 2022 THE HARMONY PROGRAM INC. **-	-***6	695	Page 3
11	Does the organization conduct gaming activities with nonmembers?	🔲	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	🔲	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:	_	_	
а	The organization's facility	13a		%
	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
C	of services research and by the about of gaming revenue received by the organization \$ and the amount			
_	of gaming revenue retained by the third party \$			
•	on Tes, entername and address of the tilld party.			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Employee Independent contractor			
17	Mandatory distributions:			
	s the organization required under state law to make charitable distributions from the gaming proceeds to			
Ī	retain the state gaming license?		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lir	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	ERS:		
, -	\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
<u>(I</u>	) NAME OF FUNDRAISER: SOIGNE EVENTS LLC			
<i>/</i> T	\ ADDREGG OF HINDDATGED. 2665 AUGUNATIOOD LANE OVENOG NT. 46	0064		
( I	) ADDRESS OF FUNDRAISER: 3665 AUTUMNWOOD LANE, OKEMOS, MI 48	3864		

Schedule G	(Form 990)	THE HARMONY	PROGRAM	INC.	**-***6695 Page	<b>- 4</b>
Part IV	(Form 990) Supplemental Info	rmation (continued)			, ag	<u>.</u>
7 5.7 5 7 5						

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization TI	HE HARMO	NY PROGRA	M INC.					Employer identification	
Part I General Information	on on Grants a	nd Assistance							
	e grants or assis ganization's pro Assistance to l	stance? ocedures for moni Domestic Organi	toring the use of gran	t funds in the Unite	ed States. Complete if the org			Yes [	X No
1 (a) Name and address of or government	forganization	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grain or assistance	nt
2 Enter total number of sec				he line 1 table					

THE HARMONY PROGRAM INC. Schedule I (Form 990) 2022 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-(b) Number of (c) Amount of (f) Description of noncash assistance recipients cash grant cash assistance SCHOLARSHIPS 25 32,704 0. Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV PART I, LINE 2: OUR SCHOLARSHIP ALLOCATIONS ARE MONITORED BY OUR PROGRAM STAFF. TEACHERS RECOMMEND STUDENTS FOR SCHOLARSHIPS OPPORTUNITIES WHEN THEY SUBMIT THEIR STUDENT EVALUATIONS AT THE END OF EACH SEMESTER. STUDENTS ARE ADVISED THEY HAVE BEEN SELECTED FOR THE SPECIFIC OPPORTUNITY AND STUDENTS ARE THEN GUIDED ALONG WITH A HARMONY PROGRAM TEACHER TO PREPARE FOR THEIR AUDITION

Schedule I (Form 990) 2022

AND APPLICATION.

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

GO to www.irs.gov/Formago for instructions and the fatest information

THE HARMONY PROGRAM INC.

Employer identification number \*\*-\*\*6695

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
Ī	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	ти на транителнителнителнителнителнителнителнител			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Populations section 53 4059 6(c)?	0		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			other deferred bene	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANNE FITZGIBBON	(i)	201,823.		0.	0.	10,000.		0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							<u> </u>
	(ii)							_
	(i)							
	(ii)							

Schedule J (Form 990) 2022	THE HARMONY I	ROGRAM INC.			**-***6695	Page 3
Part III Supplemental Information						·g- •
Provide the information, explanation, o	or descriptions required for	r Part I. lines 1a. 1b. 3. 4a. 4	4b. 4c. 5a. 5b. 6a. 6b. 7. and	8. and for Part II. Also complete t	this part for any additional information	1.
	accompliance required re		.2, .0, 22, 22, 22, 1, 2	o, and 10.1 and 11.7 and 00.1 protect		

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

THE HARMONY PROGRAM INC.

THAT GREAT EXPECTATIONS LEAD TO EVEN GREATER ACHIEVEMENT.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

**Employer identification number** \*\*-\*\*\*6695

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: INSTRUCTION, ORCHESTRAL AND CHORAL TRAINING, AND ACCESS TO A VARIETY OF CULTURAL PROGRAMS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ARTICULATION. TEACHERS ALSO EVALUATE THEIR STUDENTS' SOCIAL DEVELOPMENT IN THE FOLLOWING AREAS: FOCUS/PREPRATION, COOPERATION, RESPECT, COMMUNICATION, AND SELF-ESTEEM. OUR BREAKDOWN OF INSTRUCTIONAL ACTIVITIES IS AS FOLLOWS: GENERAL MUSIC SKILLS, GROUP LESSONS, ORCHESTRAL INSTRUCTION, CHORAL INSTRUCTION, SPECIAL EVENTS, AND RECITALS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN IS PREPARED BY AN INDEPENDENT ACCOUNTANT AND REVIEWED BY THE EXECUTIVE DIRECTOR AND TREASURER. AFTER APPROVAL, THE RETURN IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 15A:

AT THE END OF THE YEAR, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS TO DISCUSS PROGRESS TOWARDS GOALS OF THE ORGANIZATION, THEN VOTES ON COMPENSATION BASED ON PROGRESS TOWARDS THOSE GOALS.

FORM 990, PART VI, SECTION C, LINE 19:

Schedule O (Form 990) 2022	1	age 2		
Name of the organization  THE HARMONY PROGRAM INC.	Employer identification number **-**6695			
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST POL	ICY		
AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.				
FORM 990, PART XII, LINE 2C:				
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.				

# **CHAR500**

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to: NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

2022

**Open to Public** Inspection

1.General Informat						
For Fiscal Year Beginning		2022 and Ending (	mm/dd/yyyy) 06/30/	2023		
Check if Applicable: Address Change	Name of Organization: THE HARMONY PR	OGRAM INC.		Employer Identification Number (EIN): **-**6695		
Name Change Initial Filing	Mailing Address: 1700 BROADWAY	NY Registration Number: 21-46-14				
Final Filing  Amended Filing	City / State / ZIP: NEW YORK, NY	10019		Telephone: 646 981-1882		
Reg ID Pending	Website: WWW.HARMONYPRO			Email: INFO@HARMONYPROGRAM		
Check your organization's registration category:	s 7A only EPTL	only X DUAL (7A &		Confirm your Registration Category in the Charities Registry at <a href="https://www.charitiesNYS.com">www.charitiesNYS.com</a> .		
2. Certification						
See instructions for certif two signatories.	ication requirements. Imprope	r certification is a violation	of law that may be subject	t to penalties. The certification requires		
				e best of our knowledge and belief,		
they ar	re true, correct and complete in	າ accordance with the laws	of the State of New York a	applicable to this report.		
President or Authorized	Officer:		ANNE FITZG EXECUTIVE			
	Signature		Print Name			
			DOUGLAS HE			
Chief Financial Officer of			DHENCK@GMA			
	Signature		Print Name	e and Title Date		
3. Annual Reporting	g Exemption					
Check the exemption(s) t	hat apply to your filing. If your	organization is claiming ar	n exemption under one cate	egory (7A or EPTL only filers) or both		
-				fied Char500. No fee, schedules, or		
		n an exemption or are a Dl	JAL filer that claims only or	ne exemption, you must file applicable		
schedules and attachme	nts and pay applicable fees.					
3a 7Δ filir	og overnation: Total contributio	one from NV State including	a residente foundations a	overnment agencies, etc. did not		
			-	raising counsel (FRC) to solicit		
	ons during the fiscal year.		,	,		
		s did not exceed \$25,000	and the market value of as	ssets did not exceed \$25,000 at any time		
during the	e fiscal year.					
4. Schedules and A	ttachments					
See the following page						
for a checklist of X Yes No 4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer						
schedules and for fund raising activity in NY State? If yes, complete Schedule 4a.						
attachments to						
complete your filing. X Yes No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.						
5. Fee						
See the checklist on the	7A filing fee:	EPTL filing fee:	Total fee:	Maka a single about as many and as		
next page to calculate yo	ur			Make a single check or money order payable to:		
fee(s). Indicate fee(s) you				payable to. "Department of Law"		
are submitting here:	\$ <u>25.</u>	\$ 250.	\$ <u>275.</u>	<u>Bopartmont of Eaw</u>		

CHAR500 Annual Filing for Charitable Organizations (Updated January 2022)

268451 01-24-23 1019 Page 1

<sup>\*</sup>The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

# THE HARMONY PROGRAM INC.

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

# **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:  X If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	(PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
Check the financial attachments you must submit with your CHAR500:  X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable  X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Codisclosure and will not be available for public review.  Our organization was eligible for and filed an IRS 990-N e-postcard. Our reven filing year. We have included an IRS Form 990-EZ for state purposes only.	
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Review Report if you received total revenue and support greater than \$250,00 X Audit Report if you received total revenue and support greater than \$1,000,00 If the fiscal year begins before that date, an Audit Report is required if total relation No Review Report or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is required because total revenue and support or Audit Report is re	00 and up to \$1,000,000 00 and the fiscal year begins on or after July 1, 2021. venue and support is greater than \$750,000 port is less than \$250,000
Calculate Your Fee	
For 7A and DUAL filers, calculate the 7A fee:  \$0, if you checked the 7A exemption in Part 3a	Is my Registration Category 7A, EPTL, DUAL or EXEMPT?  Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:
X \$25, if you did not check the 7A exemption in Part 3a	<b>7A</b> filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee:  \$0, if you checked the EPTL exemption in Part 3b	<b>EPTL</b> filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$25, if the NET WORTH is less than \$50,000	<b>DUAL</b> filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000 \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000 \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000 \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 \$1500, if the NET WORTH is \$50,000,000 or more	<b>EXEMPT</b> filers have registered with the NY Charities Bureau and meet conditions in <u>Schedule E - Registration</u> <u>Exemption for Charitable Organizations</u> . These organizations are not required to file annual financial reports but may do so voluntarily.  Confirm your Registration Category and learn more about NY
	law at www.CharitiesNYS.com.

### **Send Your Filing**

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

### Need Assistance?

Visit: www.CharitiesNYS.com

(212) 416-8401 Call:

Email: Charities.Bureau@ag.ny.gov

# Where do I find my organization's NET WORTH?

NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I, line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

# **CHAR500**

Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers www.CharitiesNYS.com

2022

Open to Public Inspection

If you checked the box in question 4a in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule for EACH Professional Fund Raiser (PFR), Fund Raising Counsel (FRC) or Commercial Co-Venturer (CCV) that the organization engaged for fund raising activity in NY State. The PFR or FRC should provide its NY Registration Number to you. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations and use additional pages if necessary.

### **Definitions**

A **Professional Fund Raiser** (PFR), in addition to other activities, conducts solicitation of contributions and/or handles the donations (Article 7A, 171-a.4). A **Fund Raising Counsel** (FRC) does not solicit or handle contributions but limits activities to advising or assisting a charitable organization to perform such functions for itself (Article 7A, 171-a.9).

A **Commercial Co-Venturer (CCV)** is an individual or for-profit company that is regularly and primarily engaged in trade or commerce other than raising funds for a charitable organization and who advertises that the purchase or use of goods, services, entertainment or any other thing of value will benefit a charitable organization (Article 7A, 171-a.6).

**Professional fund raising** does not include activities by an organization's development staff, volunteers, or a grantwriter who has been hired solely to draft applications for funding from a government agency or tax exempt organization.

4 Overanination Informati	3 3 7 1 3	
<b>1. Organization Informati</b> Name of Organization:	on	NY Registration Number:
THE HARMONY PROG	21-46-14	
O Professional Fund Pair	our Fund Beising Council Commonsist C	- Vantuusu Infamentian
Fund Raising Professional type:	ser, Fund Raising Counsel, Commercial C	NY Registration Number:
	g	
X Professional Fund Raiser	SOIGNE EVENTS LLC	
For al Daining Occurs al	Mailing Address:	Telephone:
Fund Raising Counsel	3665 AUTUMNWOOD LANE	212-920-7341
Commercial Co-Venturer	City / State / ZIP:	
	OKEMOS, MI 48864	
3. Contract Information		
Contract Start Date:		
09/01/2022		
4. Description of Services	s	
Services provided by FRP: SOIGNE EVENTS LL ANNUAL GALA FUND	C SERVED AS AN EVENT PLANNED RAISER. THE SCOPE OF THE WOO RAISING MANAGEMENT, AND VEN	RK INCLUDED EVENT
5. Description of Comper	nsation	
Compensation arrangement with	Amount Paid to FRP:	
SEE STATEMENT 1	24,060.	
6. Commercial Co-Ventu	rer (CCV) Report	
	ware provided by a CCV did the CCV provide the she	

required by Section 173(a) part 3 of the Executive Law Article 7A?

# **CHAR500**

Schedule 4b: Government Grants www.CharitiesNYS.com

2022

Open to Public Inspection

If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:	NY Registration Number:	
THE HARMONY PROGRAM INC.	21-46-14	

## 2. Government Grants

Name of Government Agency	Amo	Amount of Grant		
1. CASA (NY COUNCIL DISCRETIONARY FUNDING)	1.	64,000.		
2. CITY OF NEW YORK	2.	16,000.		
3. NATIONAL ENDOWMENT FOR THE ARTS	3.	30,000.		
4. NEW YORK STATE COUNCIL OF THE ARTS	4.	49,500.		
5. NYC DEPARTMENT OF CULTURAL AFFAIRS	5.	60,780.		
6.	6.			
7.	7.			
8.	8.			
9.	9.			
10.	10.			
11.	11.			
12.	12.			
13.	13.			
14.	14.			
15.	15.			
Total Government Grants:	Total:	220,280.		

\*\*-\*\*\*6695

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THE HARMONY PROGRAM INC.

SCH 4A (PFR) STATEMENT

THE GALA PLANNER WAS PAID \$3,000 MONTHLY, AS OUTLINED IN A CONTRACT WITH THE HARMONY PROGRAM, TOTALING A FLAT FEE OF \$21,000 FOR THE SCOPE OF WORK PERFORMED. THE GALA PLANNER WAS ALSO REIMBURSED FOR OTHER COSTS.